

Statement of Compliance

Criminal Finances Act 2017

FCE Projects Limited's mission is to be a resilient organisation that protects the environment, improves the lives of our people, supports the communities we serve and brings economic benefit for our region. Our business was founded in 2004 and we have always upheld company values and a principles-based approach to doing business, that ensures we are:

- Focused - *driven by our customer needs.*
- Collaborative - *working across project stakeholders to deliver the best solutions.*
- Ethical - *acting with integrity, equality, fairness, and respect.*
- Responsible - *doing the right thing for society and the planet.*

We are committed to full compliance with the Criminal Finances Act 2017. This statement outlines our adherence to the regulatory requirements and standards set forth in the Act.

1. Zero Tolerance Policy:

- We maintain a zero-tolerance policy towards tax evasion and the facilitation of tax evasion, whether by our clients, personnel, or associated persons/companies.

2. Training and Awareness:

- Regular training is provided to all personnel on the requirements of the Criminal Finances Act 2017 to ensure awareness and understanding of their responsibilities under the Act.

3. Due Diligence:

- We conduct thorough due diligence on all associated persons and companies to mitigate the risk of facilitating tax evasion. This includes vetting and monitoring third-party relationships.

4. Reporting and Whistleblowing:

- We have established clear procedures for reporting any suspected tax evasion or facilitation thereof. Our whistleblowing policy ensures that all reports are handled confidentially and investigated thoroughly.

5. Internal Controls and Procedures:

- Robust internal controls and procedures are in place to detect and prevent the facilitation of tax evasion. These controls are regularly reviewed and updated to ensure their effectiveness.

6. Disciplinary Actions:

- Appropriate disciplinary actions will be taken against any personnel found to be involved in tax evasion or its facilitation. This includes termination of employment and reporting to relevant authorities.

This statement reaffirms our commitment to ethical conduct and compliance with the Criminal Finances Act 2017. We strive to uphold the highest standards of integrity and professionalism in all our operations.



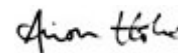
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