

Environmental Policy

FCE Projects Limited's mission is to be a resilient organisation that protects the environment, improves the lives of our people, supports the communities we serve and brings economic benefit for our region. Our business was founded in 2004 and we have always upheld company values and a principles-based approach to doing business, that ensures we are:

- Focused - *driven by our customer needs.*
- Collaborative - *working across project stakeholders to deliver the best solutions.*
- Ethical - *acting with integrity, equality, fairness, and respect.*
- Responsible - *doing the right thing for society and the planet.*

FCE Projects Limited takes a close and responsible interest in, and respect for, the physical, economic, and social environment on all projects in which it is involved.

It aims to contribute towards environmental improvement, and sustainable development by using best practice and innovation. Environmental impacts are assessed at every stage of the business process in consultation with clients, partners, designers, sub-contractors, and local stakeholders to develop agreed solutions that are sympathetic to the environment and community.

The company operates an Environmental Management System to ISO 14001:2015 which ensures that in conducting its activities it will:

- Comply with all legal requirements, as a minimum standard.
- Consider environmental impacts and sustainable options at all stages of the construction process.
- Prevent pollution and protect both the natural and the built environment.
- Reduce the effects of noise, dust, disturbance, and inconvenience arising from its activities.
- Use raw materials and resources (such as energy and water) efficiently, through correct use, handling, storage, and preservation.
- Further minimize waste through re-use or recycling and safely transport and dispose of waste.
- Respond promptly to any complaints from third parties.
- Actively involve employees, partners, sub-contractors, suppliers, and designers in promoting and improving its environmental performance.

This policy will be brought to the attention of all employees, made available to the public and reviewed at regular intervals.

The next review date for this policy is January 2026.



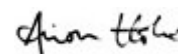
Ian Cole

Managing Director, BEng (Hons)



Tim Whitehill

ESG Director, BSc MBA MIOD



Simon Holme

H&S Director, BSc (Hons)

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